

## SCV-CAMFT BOARD MEETING MINUTES

May 21, 2010

**Call to Order:** 9:10 am meeting called to order by Nanette Freedland  
**Attendees:** Nanette Freedland, Debra D. Rojas, Merle Saber, Shazad Contractor, Terryann Sanders, Judy McFarland, Carol Marks, LaDonna Silva  
**Absent:** Pam Milliken, Tracey De Soto, Lara Windett

### **Check-in:**

### **Concerns/Announcements & Appreciations:**

- Nanette acknowledged and thanked Merle for securing the new northern venue.
- Merle announced parking is 50% off and parking stubs will be validated at the check-in table.
- Terryann announced Tricia Jordan's resignation from the board and as Technical Director. She has spoken with Nanette and Lara and Lara has agreed to take responsibility for the technical director responsibilities. The position will remain open.
- Terryann reviewed the new format of the agenda noting action items will be first and then reports. Any new items that come up during the meeting will be saved until the end of the meeting. If no time remains, the item will be tabled until the next meeting and discussions will be conducted through e-mail.
- Terryann appreciated the Membership Committee for creating a plan to increase Chapter membership and suggest ways to offer value for new members.
- Terryann appreciated the Marriage Equality Committee for all the time expended in finalizing a Gender Equality Treatment Statement.

### **Approval of Minutes from prior Meeting:**

**Action:** Upon motion by Merle and seconded by Carol, the Minutes of the April 16, 2010 meeting were unanimously approved.

### **Action Items:**

#### **President's Report / Terryann:**

- Terryann provided a brief institutional history of CAMFT and SCV-CAMFT noting that every year the board appoints an outstanding chapter member to be honored by CAMFT at the Leadership Meeting and a local volunteer is honored at the chapter's annual meeting. Terryann nominated Carol Marks to be honored by CAMFT as outstanding chapter leader at the annual leadership conference.

**Action:** Upon motion by Nanette and seconded by Judy, it was unanimously approved that Carol Marks be honored by CAMFT as the outstanding Chapter Leader at the Annual Leadership Conference.

#### **President-Elect's Report/Nanette:**

- Nanette requested approval of 3 additional hours for the Chapter Coordinator to follow-up with membership renewals by phone. This is a one-time task to get caught up. Future phone follow-up on renewals will become part of the job description.

**Action:** Upon motion by Nanette and seconded by Shazad it was unanimously approved that the Chapter Coordinator be paid 3 additional hours to follow-up on renewals by phone in June.

## SCV-CAMFT BOARD MEETING MINUTES

May 21, 2010

- The Website Designer has been very responsive to the board. He presented a very detailed proposal on work necessary to fix problems our website. The Contract Management Committee requested additional 10 hours per month for the next 4 months for the website designer to fix current identified problems with the website. Total cost will be \$1,200, or \$300 per month.

**Action:** Upon motion by Nanette and seconded by Shazad it was unanimously approved that the web designer be paid 10 additional hours per month for the next 4 months to fix current identified problems with the website for a total of \$1,200 or \$300 per month.

### **Chief Financial Officer's Report/Shazad:**

- Shazad recommended changing the format of the financial statements from "cash basis accounting" (showing all income and expenses when the cash transaction takes place) to "accrual accounting" (which matches revenue received and expenses paid for each event separately).

**Action:** Upon motion by Shazad and seconded by Debra it was unanimously approved to change the financial statements to "accrual accounting" format.

- Shazad reported the bookkeeper's QuickBooks accounting software is not compatible with the 2010 version and should be upgraded.

**Action:** Upon motion by Shazad and seconded by Nanette, it was unanimously approved to pay up to \$100 to upgrade the bookkeeper's QuickBooks accounting software to the 2010 version.

- The 2009 Federal and State tax returns have been filed.

### **Special Events / LaDonna:**

- LaDonna presented the Gender Equality Treatment Statement to the board requesting approval for presentation to state CAMFT along with statements from other chapters. Discussion ensued.

**Action:** Upon motion by Nanette and seconded by Debra the Gender Equality Treatment Statement as presented was unanimously approved. A copy of the statement is attached to these Minutes marked Exhibit A.

### **Reports:**

#### **Membership / Carol:**

- In Pam's absence, Carol reported she will be contacting Dr. Irv Yalom requesting he come to the Annual Board Meeting and be presented with a Lifetime Achievement Award.
- She reported that recommendations from the Membership Committee will be discussed at the upcoming board retreat to be held on July 24, 2010.

### **Special Events / LaDonna:**

- SCV-CAMFT has partnered with the San Mateo and Santa Clara Chapters of the Psychological Association to award CEU's to psychologists who attend the June workshop titled From Parenting to Peacemaking.

## SCV-CAMFT BOARD MEETING MINUTES

May 21, 2010

- LaDonna presented an idea for a 2011 workshop focusing on private practice. Board members discussed topic ideas and format for the workshop requesting new speakers with fresh ideas be utilized

### **Pre-licensed and Newly Licensed / Judy:**

- Judy is working to update the brochure describing benefits of SCV-CAMFT membership for distribution when visiting colleges. She requested board members submit any e-mail ideas they would like to be included on the new brochure. She will coordinate with the Chapter Coordinator in a new design.

### **Programs and Evaluations / Merle:**

- Merle would like to begin booking luncheons for 2011. Nanette keeps the calendar and they will coordinate, keeping in mind holidays and conferences.
- Luncheon speakers are booked for this year and she is beginning to book speakers for 2011.

### **President / Terryann:**

- The board retreat is scheduled for July 24. Ideas regarding location and lunch were discussed. The retreat is schedule from 9 until 1pm and then lunch. There was no final consensus on location.

### **Old Business:**

#### **New Business for next meeting:**

- Next meeting: Volunteer of the year for the Chapter
- Revisit Mentor Program

**Meeting Adjourned:** 11:06 a.m.

I do hereby attest that these Minutes are an accurate accounting of SCV-CAMFT's Board of Directors Meeting held on Friday, May 21, 2010.

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Debra D. Rojas, Secretary

## SCV-CAMFT BOARD MEETING MINUTES

May 21, 2010

### EXHIBIT 'A'

#### Santa Clara Valley Chapter of CAMFT Statement on the Ethical Treatment of Sexual Orientation and Gender

Recent events regarding the debate over marriage equality have raised larger concerns about ethical treatment in areas where the personal, cultural or religious beliefs of the clinician conflict with evidence-based practices and the standards of care accepted by our profession. Nowhere has this conflict been more profound than in matters concerning the treatment of sexual minorities (i.e., LGBT clients) and people with non-conforming gender identifications.

We recognize that some clinicians feel bound to offer treatments that are in line with their personal, cultural and religious convictions, even when these beliefs conflict with evidence-based research. We also recognize that some clients feel compelled to try and change aspects of themselves to better fit into cultural and religious norms that privilege heterosexuality and certain stereotypes of masculinity and femininity.

Recognizing these pressures, the board of the Santa Clara Valley chapter of CAMFT wants to clarify that it is unethical for clinicians to recommend or support treatments that seek to alter a person's sexual orientation or mode of gender expression. Rather, we believe that therapeutic treatments should be aimed at helping clients come to terms with their sexual orientation and discover authentic modes of gender expression rather than try to change them.

This ethical position is consistent with the empirical research accepted by our profession, which holds that sexual orientation change efforts (SOCE) do not lead to effective, enduring or beneficial change. Moreover, much of the literature emphasizes the harm to clients that can result from such efforts (Report of the American Psychological Association Task Force on Appropriate Therapeutic Responses to Sexual Orientation, 2009; Serovich, et. al., Journal of Marital and Family Therapy, 2009). Likewise, therapeutic approaches that force a person to conform to culturally expected modes of gender expression can result in harm to the person's identity formation (APA Policy Statement: Transgender, Gender Identity, and Gender Expression Non-Discrimination, 2008).